



Regional Integrated Multi-Hazard Early Warning System (RIMES)

Institutional Development Plan Unit (IDP)

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Goals and Objectives of IDP and IDP Unit

Institutional Development Plan (IDP) **2024-2030** lays down RIMES' growth strategies and actions over the next six years to effectively and efficiently carry out its mission and achieve its institutional objectives toward its vision of forearmed, forewarned, and resilient communities.

The IDP's **specific objectives** are:

1. Capacity Enhancement by end of 2025
2. Ongoing Implementation of Strategic Programs
3. Implementation of SAHF Priorities by 2025
4. Transition to an "Integrator" Role by 2026
5. Exploration of Sustainable Funding Models by 2026
6. Replication of SAHF Success by 2027

IDP Implementation Phases: The IDP will be rolled out in three distinct phases:

- **Phase 1 (August 2024 – end of 2025):** The focus will be on **foundation-setting and capacity development**, including the restructuring of the RIMES Program Unit and the strengthening of financial, human resource, procurement, project management, monitoring and evaluation, information security systems, and regional data analytics capabilities.
- **Phase 2 (January 2026 – December 2027)**
- **Phase 3 (January 2028 - 2030)**



Phase 1: What We Have Done (Oct24 to Apr25)



IDP documents and Unit:

- ✓ Submitted and presented to the World Bank;
- ✓ Recruitment of IDP Specialist and support staff.



Organization Governance:

- ✓ COSO framework for both Head Office and BD office, e.g. focusing on HR, Procurement, Finance and Accounts;
- ✓ Contractual review, e.g. BD CRS contract;
- ✓ Governance assessment of organization, GCF-ET and CARE projects.



Projects Governance:

- ✓ CARE Project: Financial Statements audit; CARE Project Restructuring Letter; Technical Note follow-up;
- ✓ GCF-ET project: Financial report.



Human Resource:

- ✓ Completion of development, training and Implementation of new Staff Performance Evaluation Policy.



Finance and Accounts:

- ✓ Improved Staff Advance Policy (and collection);
- ✓ Financial Statements: conversion from cash basis into accrual as per International Financial Reporting Standards (IFRS).



Phase 1: What We Plan To Do (May25 to Dec25)

- ➔ Selection of consultants, and RIMES certification of ISO 9001 and ISO 27001.
- ➔ Completion of development, training and implementation of RIMES Integrity Compliance Manual, to be in line with Integrity Compliance Manual of World Bank and other good practices.
- ➔ Completion and execution of RIMES Enterprise Risk Management Policy based on COSO Framework and ISO standards.
- ➔ Development, training and implementation of:
 - (i) RIMES Conflict of Interest Policy,
 - (ii) RIMES Grievance Handling Policy and Procedures,
 - (iii) RIMES Functional KPIs for all functions.
- ➔ Monitor and assess the implementation of audit recommendations from 4 assessment reports of RIMES, covering Governance, Procurement, HR, Finance & Accounting, Project Management, and IT.
- ➔ Review and revise RIMES existing policies including Finance and Accounting Manual, Procurement Manual and Personnel and Administration Manual as necessary and as new relevant policies and procedures are introduced.
- ➔ Procurement improvement: Contract Termination Checklist and Prior Review and Post Review Procedures of World Bank's procurement practices.
- ➔ RIMES contractual management procedures: to establish and reinforce the structured procedures of contract management from the initiation to end process.



THANK YOU